

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA
MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 31 DECEMBER 1969

The rates of pay and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and in some cases from unregistered agreements operative at 31 December 1969. Beginning with this issue, the occupations shown are those appearing in the Appendix of the annual Labour Report (see Labour Report No. 53, 1967 pages 249 to 269). Previously only the lowest rate of pay for a selection of occupations appearing in the Labour Report was shown in this publication. The occupations shown are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Index. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form "\$42.80 & \$43.80". In other cases the rates are shown in the form "\$43.90 - \$48.70", indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it was not possible to quote such rates, hourly, daily or monthly rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the hours prescribed differ from 40 they are shown in footnotes to the tables.

The wage rates and hours of work shown in this section have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION -</u>						
<u>Dairying</u> - general hand	42.30&43.40	a 45.50	b 43.00
<u>Farming</u> - general - general hand	b 43.10	b 42.30	..	..	c 42.40	b 43.00
<u>Forestry</u> - Axeman	47.60&49.20	46.00&52.10	43.16.&46.23	43.50	45.10&48.80	46.80&52.80
General forestry worker	45.60	45.20	42.36	41.90	48.50	45.90
General nursery hand	45.60	45.20	42.96	41.90	45.90	45.90
Propagator	46.20	49.40	..	42.10	..	50.20
<u>Fruit and grape growing and picking</u> -						
Labourer, picker	d 42.20-43.20	d 42.00-42.40	41.72	b 41.80	..	b 42.70
Packer	d 42.20-43.20	d 42.00-42.40	..	b 41.80&42.20	42.40	b 42.70
Pruner	d 42.20-43.20	d 42.00-42.40	42.93	b 41.80&42.20	..	b 42.70

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) 44 hours to 40 hours.

Reference No. 6.15

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	N.S.W.		Vic.		Qld		S.A.		W.A.		Tas.	
<u>PRIMARY PRODUCTION</u> - continued												
<u>Grazing</u> - General station hand (a)	b	43.10	b	42.30	c	38.53	b	42.20	b	42.40	b	43.00
Shearer per 100 flock sheep (d)		21.00		21.00		21.32		21.00		21.00		21.00
Shed hand (d)		66.24		66.24		67.31		66.24		66.24		66.24
Wool presser (d)		73.55		73.55		73.47		73.55		73.55		73.55
<u>Sugar growing and harvesting</u> -												
Cane cutter (per day)		9.30		..		11.41-11.64		..		..		..
Field worker		41.90		..		51.93-52.98		..		..		..
<u>Timbergetting</u> - Faller		49.60		48.80		43.16		48.40		48.45		49.50
Tractor driver		50.00		50.60		..		50.20		46.65-52.70		51.30
<u>MINING AND QUARRYING</u>												
<u>Coal mining</u> (e) - Carpenter		58.80		..		52.00-53.60		..		..		54.40
Deputy		64.30		..		59.50-61.10		..	f	65.77		62.00
Electrical fitter		59.00		..		56.40		..	f	64.95		58.90
Fitter or turner		58.50		..		55.90		..	f	64.95		58.30
Labourer		45.80		..		44.30-45.90		..	f	43.57		45.70
Miner, machine		59.20		..		56.70-58.30	g	66.25-70.40	f	58.52		59.10
Miner, manual (dry work)		54.40		..		51.90-53.50		..	f	51.15		54.30
Screen hand		45.80		..		..		..	f	44.47		..
Shiftman, 1st class		54.40		..		51.90-53.50		..	f	51.15		54.30
Shiftman, 2nd class		45.80&46.90		..		..		..		..		49.00
Wheeler		46.60&46.90		..		44.30-45.90		..	f	46.26		46.50

(a) Without keep. (b) 44 hours. (c) No limitation of hours prescribed. (d) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc.

Should the time engaged picking up, etc., exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found rates" were \$12.54 a week less in December 1969, except in Queensland, where they were \$11.90 a week less in December 1969. (e) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked.

(f) 35 hours. (g) Open-cut mining (dragline and shovel operator).

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
MINING AND QUARRYING - continued						
<u>Metalliferous Mining - Fitter</u>	a 91.75	..	c 86.20	..	be 58.10	a 60.80
Labourer	a 70.25	b 45.70	c 73.33	d 41.90	bef 42.40	a 44.60
Miner	ag 74.25	b 58.00	c 76.99	d 46.50	bef 48.90	a 54.55
Mullocker	ag 70.25	b 47.70	c 73.36	..	bef 42.40	a 47.10
Timberman	ag 76.15	b 58.00	c 77.22	..	bef 47.60	a 54.55
Trucker	ag 70.25	b 47.70	c 73.36	..	bef 42.40	a 47.10
<u>Quarrying - Hammerman</u>	48.70&52.10	53.70	43.86	48.50	42.40	44.80
Labourer	43.60&50.60	49.50	42.42	44.60	42.40	43.00
Powder Monkey	50.30&52.90	54.70	45.41	49.30	43.80	46.30
Spaller	48.40&52.10	51.10	43.56	44.60	42.40	44.80
ENGINEERING, METALS, VEHICLES, ETC.						
<u>Agricultural implements -</u>	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
Agricultural fitter	57.20	44.00-56.40	54.60	43.60-56.00	48.90&50.50	57.10
Assembler	45.70	42.30&43.40	43.20	41.90&43.00	45.50&47.50	45.60
Machinist - 1st class	57.20	56.40	54.60	56.00	55.85	57.10
- 2nd class	48.40	47.60	45.80	47.20	47.30	48.30
- 3rd class	44.20	43.40	41.70	43.00	43.25	44.10
Process worker	43.10	42.30	40.60	41.90	42.40	43.00
<u>Aircraft workshops - Assembler</u>	45.20-59.30	44.30-58.50	42.60-56.70	43.90-58.00	44.40-58.60	..
Checker	66.10	65.30	63.50	64.80	65.40	..
Fitter and/or turner	59.30	58.50	56.70	58.00	58.60	..
Ground engineer	59.30-68.40	58.50-67.60	56.70-65.90	58.00-67.20	58.60-67.70	..
Machinist, 1st class	59.30	58.50	56.70	58.00	58.60	..
Toolmaker	63.20	62.40	60.60	62.00	62.50	..
<u>Engineering, general - Boilermaker</u>	57.20	56.40	56.95	56.00	55.85	57.10
Dresser and grinder	44.00&44.70	44.00&44.70	46.18	44.00&44.70	43.05	44.00&44.70
Electrical fitter	57.20	56.40	57.34	56.00	55.85	57.10
Fitter or turner	57.20	56.40	56.95	56.00	55.85	57.10
Jobbing moulder	57.20	56.40	56.95	56.00	55.85	57.10
Labourer	43.10	42.30	44.34	41.90	42.40	43.00
Machinist - 1st class	57.20	56.40	54.60	56.00	55.85	57.10
- 2nd class	48.40	47.60	45.80	47.20	47.30	48.30
- 3rd class	44.20	43.40	41.70	43.00	43.25	44.10
Motor mechanic	57.20	56.40	56.95	56.00	55.85	57.10

(a) Silver-lead-zinc mining. (Includes lead bonus in N.S.W.). (b) Goldmining. (c) Copper mining. Includes bonus.

(d) Iron ore mining. (e) Excludes district allowance. (f) 37½ hours. (g) 35 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u> - continued						
<u>Engineering, general</u> - continued						
Process worker	43.10	42.30	40.60	41.90	42.40	43.00
Sheet metal worker - 1st class	57.20	56.40	56.95	56.00	55.85	57.10
2nd class	48.40	47.60	48.19	47.20	47.30	48.30
Storeman	46.30	45.50	43.70	45.10	45.25	46.20
Toolmaker	62.30	61.50	62.04	61.10	59.25	62.20
Tradesman's assistant	43.10	42.30	45.49	41.90	42.40	43.00
Welder, 1st class	57.20	56.40	57.82	56.00	55.85	57.10
<u>Iron and Steel</u> -						
Blast furnace -	(a)			(b)		
Cast house labourer	44.10	..	..	44.40	..	..
Founder or keeper	55.20	..	..	54.50	..	..
General labourer	42.60	..	..	41.90	..	..
Pig machine hand	44.10	..	..	43.40	..	..
Coke oven screen hand	46.40	..	..	..	..	..
Open hearth -						
Casting - Labourer	42.60-44.10	..	..	..	..	..
- Ladleman, 1st class	51.30	..	..	..	..	..
Melting helper	46.40-56.50	..	..	..	..	..
Rolling mill -						
Bloom mill - Heater	52.35	..	..	..	..	..
- Labourer	42.60	..	..	..	..	..
Merchant mill -					(c)	
Continuous furnace hand	43.10-53.40	..	..	..	42.45&43.45	..
Mill operative	50.05	..	..	..	49.20	..
<u>Motor vehicle manufacture</u> -						
Assembler	45.50-51.70	44.70-50.80	45.00-49.10	44.20-50.40	42.45	45.40-51.60
Bodymaker, 1st class	57.20	56.40	54.60	56.00	55.85	57.10
Machinist, 2nd class	47.50	46.70	45.00	46.30	..	47.40
Motor mechanic	57.20	56.40	54.60	56.00	..	57.10
Panel beater	57.20	56.40	54.60	56.00	55.85	57.10
Process worker	43.10	42.30	40.60	41.90	..	43.00
Spray painter	44.40-51.70	43.60-50.80	41.90-49.10	43.20-50.40	54.05	44.30-51.60
Storeman	47.50	46.70	45.00	46.30	42.40	47.40
Toolmaker	62.30	61.50	59.70	61.10	..	62.20

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Adelaide.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC. - continued</u>						
<u>Motor vehicle manufacture - continued</u>						
Trimmer	47.50-57.20	46.70-56.40	45.00-54.60	46.30-56.00	54.05	47.40-57.10
Welder, 2nd class	51.70	50.80	49.10	50.40	43.25	51.60
Wet rubber and polisher	47.50	46.70	45.00	46.30	..	47.40
<u>Railway workshops -</u>						
Boilermaker	59.90&61.65	56.40&58.80	56.96	57.40-61.50	55.85	61.60-53.80
Car and wagon builder	59.50	56.90	56.96	55.90	55.85	61.20
Car cleaner	43.10	42.30	44.12	41.90	42.40	44.40
Electrical fitter	59.90-62.30	56.40&58.10	57.38	57.40-60.60	55.85	61.60
Fitter or turner	59.90	56.40	46.22-57.68	57.40	55.85	61.60
Labourer	43.10	42.30	44.44	41.90	42.40	43.00
Painter	58.80	56.50	56.96	55.90	56.03	61.10
Storeman	43.40	44.30	50.08	41.90	44.00-50.65	48.00
Tradesman's assistant	43.50-45.00	42.30	45.52	41.90	42.40-42.80	45.00&45.30
Welder, 1st class	61.50	58.10	58.72	59.10	55.85	62.70&63.30
<u>Shipbuilding (a) -</u>						
Boilermaker	58.75	57.95	57.95	57.55	55.85	58.65
Electrical mechanic	58.75	57.95	56.95	57.55	55.85	58.65
Fitter or turner	58.75	57.95	57.95	57.55	55.85	58.65
Ironworker's assistant	44.15	43.35	46.49	42.95	42.40	44.05
Labourer	43.10	42.30	45.34	41.90	42.40	43.00
Painter and docker	43.45	43.45	43.45	43.45	47.70	43.45
Shipwright	59.10	59.10	59.10	59.10	59.10	58.70
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (ready made) -</u>						
Cutter	53.00	53.00	53.00	53.00	53.00	53.00
Presser	49.40	49.40	49.40	49.40	49.40	49.40
Tailor	51.60	51.60	51.60	51.60	51.60	51.60
<u>Dry cleaning -</u>						
Operator of dry cleaning machine	48.00	48.00	48.00	48.00	48.00	48.00

(a) Permanent rates.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR - continued</u>						
<u>Footwear manufacturing -</u>						
Clicking section	44.80-52.30	44.80-52.30	44.80-52.30	44.80-52.30	50.00	44.80-52.30
Finishing section	43.40-52.30	43.40-52.30	43.40-52.30	43.40-52.30	50.00	43.40-52.30
Making section	43.40-52.30	43.40-52.30	43.40-52.30	43.40-52.30	50.00	43.40-52.30
Stuffcutting section	43.40-52.30	43.40-52.30	43.40-52.30	43.40-52.30	50.00	43.40-52.30
<u>Textiles - Cotton mills -</u>						
Labourer	42.60	42.60	40.83	41.90	..	42.60
Loom tuner	45.60-52.10	45.60-52.10	..	44.90-51.30	..	45.60-52.10
Doffer	42.60	42.60	40.83	41.90	..	42.60
Tenter	42.60-43.60	42.60-43.60	43.20-43.81	41.90-42.80	..	42.60-43.60
Weaver	42.60&43.60	42.60&43.60	..	41.90&42.80	..	42.60&43.60
<u>Textiles - Knitting mills -</u>						
Board and/or press hand	43.60	43.60	43.81	42.80	43.60	43.60
Knitter	43.80	43.80	44.01	43.00	43.80	43.80
Operator, full fashioned machine	45.20&47.70	45.20&47.70	..	44.50&47.00	45.20&47.70	45.20&47.70
<u>Textiles - Woollen mills -</u>						
Assistant foreman	50.50-56.90	50.50-56.90	48.15	49.80-56.10	50.50-56.90	50.50-56.90
Gillbox attendant	43.00	43.00	..	42.20	43.00	43.00
Labourer	42.60	42.60	40.36	41.90	42.60	42.60
Loom tuner	42.60-52.10	42.60-52.10	42.01-48.34	41.90-51.30	42.60-52.10	42.60-52.10
Piece scouring machine operator	43.60	43.60	43.20	42.80	43.60	43.60
Plain warper and/or beamer	43.60	43.60	43.81	42.80	43.60	43.60
Weaver	42.60&43.60	42.60&43.60	..	41.90&42.80	42.60&43.60	42.60&43.60
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	43.50	42.70	40.90	42.30	44.75	43.40
Truck driver (3 tons)	50.20	49.20	49.74	48.80	50.45	49.90
<u>Bacon curing -</u>						
Boner	54.60	53.50	47.24	53.00	52.65	58.90
General hand	44.70&46.50	45.20	43.51	44.80	47.10	48.80
Slaughterman	59.70	58.10	47.36	57.70	54.50	58.75

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Baking bread -</u>						
Bread carter	48.80	49.30	48.40	50.50	43.80&47.15	49.90-57.95
Doughmaker	51.20	74.75	53.60	54.50	57.85	59.80
<u>Biscuit and cake manufacturing -</u>						
Biscuit and cake maker	48.80	49.20	44.60	49.20	43.65	54.35
General biscuit factory hand	41.70	42.50	40.47	41.90	42.40	43.00
<u>Brewing -</u>						
General hand	47.20	48.34	46.75	49.90	50.09	49.08
Labourer	47.20	48.34	46.75	45.40	50.09	49.08
Truck driver (4 tons)	50.20	50.80	..	47.88	52.44	53.31
<u>Butter, cheese and milk processing -</u>						
Butter maker	53.60	54.60	48.19	50.05	50.55	48.90
General hand	44.70	47.40	41.70	41.90	44.35	43.00
Grader and/or tester	48.50&50.80	54.60	45.67&47.01	44.95&47.10	49.65	48.90&48.50
Operator of dried milk machine	48.50	49.40&50.00	43.76	50.05	45.00	..
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	44.90	43.00	45.92	41.90	42.40	45.60
Storeman	46.20	46.20	45.92	45.30	..	46.90
<u>Confectionery -</u>						
Confectioner - Group 1	50.50	49.60	50.20	49.20	46.35	50.40
- Group 2	48.20	47.30	44.12	45.90	46.35	48.00
<u>Flour milling -</u>						
Miller	57.10-65.60	57.10-65.60	56.07-64.57	57.10-65.60	57.10-65.60	57.10-65.60
Packerman	50.40	50.40	49.38	50.40	50.40	50.40
Storeman	48.00	48.00	47.01	48.00	48.00	48.00
Topman	52.70	52.70	51.74	52.70	52.70	52.70
<u>Jam, fruit and vegetable preserving -</u>						
General hand	43.10	42.30	42.83	41.90	42.40	43.00

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u> - continued						
<u>Meat industry</u> -						
Boner	50.10	54.70	54.70	52.20	49.00	49.90
Cold storage hand	46.10-47.50	53.70	48.10	47.50	46.90	52.90
Labourer (beef)	47.00	53.00	50.00	45.80	46.45	48.10
Labourer (mutton)	45.00	53.00	48.10	45.80	43.80	48.10
Slaughterman (beef)	(a)	62.30	59.00	62.00	57.50	62.90
Slaughterman (mutton)	(a)	62.30	59.00	62.00	57.50	61.20
<u>Pastrycooking</u> -						
Pastrycook	53.60	52.90	45.87	48.40	47.15	54.35
<u>Sugar milling</u> -			(b)			
Carrier hand	47.10	..	55.04	..	..	..
Engine driver, stationary	48.70&50.80	..	56.04-59.99	..	..	..
General mill worker	45.90	..	53.50	..	..	..
Locomotive driver	51.50	..	59.75	..	..	..
Locomotive fireman	47.00	..	54.24	..	..	..
Fugalman	48.70-50.80	..	55.46	..	43.35&46.75	..
Tramway construction and maintenance	46.80	..	54.46	..	..	..
<u>Sugar refining</u> -						
General factory hand	45.90	43.70	53.50	..	42.40	..
Loader and stacker	47.10	45.70	54.84	..	42.85	..
Store hand	47.70	47.10	54.84	..	42.85	..
<u>Winemaking</u> -						
Adult male	43.10	42.30	41.72	44.60	44.45	..
Head cellarman	43.40-44.80	43.20-43.90	45.43	50.30	49.95	..
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making</u> -						
Assembler	57.20	45.00&46.90	45.98	44.60&46.50	46.60	45.70&47.60
Cabinet maker	57.20	56.40	57.24	56.00	56.70	57.10
French polisher	57.20	56.40	56.95	56.00	55.85	57.10
Glass tradesman	57.70	56.40	57.80	56.00	55.85	57.10
Mattress maker	50.40	46.40&56.40	50.92	45.90&56.00	46.10	47.10&57.10
Wood machinist	57.20	44.20-56.40	57.25	43.80-56.00	46.10&55.85	45.00-57.10
Wood turner	57.20	56.40	57.25	56.00	55.85	57.10

(a) Piece-work rates. (b) Slack season rates, Brisbane.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>SAWMILLING, FURNITURE, ETC. - continued</u>						
<u>Sawmilling and timber yards -</u>						
Benchman, No. 1	57.20	56.40	52.62	56.00	55.85	57.10
Dockerman and tally man	43.10&44.40	42.30&43.60	43.20	41.90&43.20	42.40-45.50	43.00&44.30
Labourer	43.10	42.30	42.11	41.90	42.40	43.00
Log yardman	43.10	42.30	46.59	41.90	42.40	43.00
Machinist - A grade	57.20	56.40	52.62	56.00	55.85	57.10
- B grade	46.40	45.50	46.59	45.10	45.30	46.20
Motor truck driver (24 cwt to 3 tons)	(a)49.70	49.20	..	48.80	48.85	49.90
Orderman	46.60	45.80	46.59	45.40	46.10	46.50
Puller out	43.10-47.50	42.30-46.70	42.58-44.48	41.90-46.30	42.40	43.00-47.40
Sawyer - Band or jig	46.00-57.20	45.20-56.40	46.85-52.62	44.80-56.00	44.95&48.30	45.90-57.10
- Circular	47.10-50.40	46.30-49.50	..	45.90-49.10	46.05&49.20	47.00-50.30
Timber stacker	43.10	42.30	42.11	41.90	42.40	43.00
Tractor driver	47.70-56.70	46.90-55.90	47.47-54.16	46.50-55.50	42.40	47.60-56.60
<u>PAPER, PRINTING, ETC.</u>						
<u>Cardboard boxes, containers and cartons -</u>						
General hand	43.10	42.30	40.60	41.90	42.40	43.00
Guillotine machine operator	45.60	44.70	43.00	44.30	44.80	45.50
<u>Printing - General -</u>						
Bookbinder	57.20	56.40	54.60	56.00	56.50	57.10
General hand	43.10	42.30	40.60	41.90	42.40	43.00
Hand compositor	57.20	56.40	54.60	56.00	56.50	57.10
Letterpress rotary machinist	57.20	56.40	54.60	56.00	56.50	57.10
Machine compositor	62.30	61.50	59.70	61.10	61.60	62.20
Machine operator	57.20	56.40	54.60	56.00	56.50	57.10
Photo engraver	57.70	56.90	55.10	56.50	57.00	57.60
Storeman	46.30	45.50	43.70	45.10	45.60	46.20
<u>Printing - Newspapers -</u>						
<u>Assistant Machinist -</u>						
Day work	53.60	68.25	57.98&72.70	52.30	(b)59.40	53.40
Night work	(b)60.35	(b)76.25	64.68&79.40	(b)59.00	(c)66.40	(b)60.10
<u>Hand compositor -</u>						
Day work	66.00	77.90	73.37	65.60	(b)69.60	66.70
Night work	(b)72.75	(b)85.90	80.07	(b)72.30	(c)76.60	(b)73.40

(a) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb. (b) 38 hours. (c) 36 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Printing - Newspapers - continued</u>						
Machine compositor -						
Day work	72.80	(a)82.80	77.49	69.10	(a)74.25	70.20
Night work	(a)79.55	(a)90.80	84.19	(a)75.80	(b)81.25	(a)76.90
Machinist -						
Day work	55.70&65.60	77.90	75.95&73.37	65.60&67.70	(a)69.60	66.70&68.80
Night work	(a)62.45&72.35	(a)85.90	82.65&80.07	(a)72.30&74.40	(b)76.60	(a)73.40&75.50
Proof reader -						
Day work	66.50	77.90	73.37	65.60	(a)69.60	66.70
Night work	(a)73.25	(a)85.90	80.07	(a)72.30	(b)76.60	(a)73.40
Publishing hand -						
Day work	53.60	60.00	56.79	52.30	(a)56.55	53.40
Night work	(a)60.35	(a)68.00	63.49	(a)59.00	(b)63.55	(a)60.10
<u>Pulp, paper and board making -</u>						
Beaterman	58.20	60.20&62.90	..	..	..	64.10
Bundler, baler	48.20	47.40	47.73	47.00	..	48.10
Fitter	62.60	61.60	..	61.20	..	62.50
Reelerman	49.10	48.30	..	51.90	..	49.00
Tradesman's assistant	47.10	46.30	46.70	45.90	46.10	47.00
Yardman	45.60	44.80	45.00	44.10	44.60	45.50
<u>OTHER MANUFACTURING</u>						
<u>Asbestos cement articles -</u>						
General factory employee	47.50	46.00	46.03	46.30	42.40	43.00
Moulder - 1st class	53.30	54.60	51.33	52.05	42.85	44.40-45.10
- 2nd class	50.30	49.80	48.65	49.05	42.40	44.40-45.10
<u>Brickmaking -</u>						
Burner	45.30&46.40	48.60	48.45	47.50	43.95	44.85
Drawer	47.50&49.50	48.70&50.10	45.36	48.20	44.85	44.85
Labourer	44.00	46.50	44.33	43.70	42.40	44.35
Pitman	48.30	51.40	44.33	49.70	42.40	44.35
Setter	51.50	50.10	47.42	48.20	44.85	45.70&46.40
Wheeler	47.60	47.30	45.36	44.40&45.00	42.40	44.35

(a) 38 hours. (b) 36 hours.

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Cement goods making -</u>						
Cement brickmaker	46.50	46.00	42.58	44.20	..	47.20
Moulder	47.60	46.00&47.70	44.69	46.10	42.40&42.60	47.20
<u>Cement making -</u>						
Cement miller	45.80	50.90	47.16	43.40	45.35	48.90
Labourer	43.30	46.60	42.42	41.90	42.40	45.70
<u>Chemical workers -</u>						
Factory hand	45.20	46.80	..	46.50	42.40	..
<u>Earthenware making, general -</u>						
Labourer	45.20	42.30	44.33	41.90	42.40	43.00
Presser	46.40&53.30	42.30-47.20	46.39&48.45	41.90	42.40&44.35	46.00
Setter	47.40&48.50	46.70	47.42	41.90	42.45-43.45	44.10
<u>Electricity generation and supply -</u>						
Conveyor attendant	56.50	52.20	..	..	47.85&48.85	..
Electrical fitter	73.20	65.35	67.99	64.40	60.85	62.00
Electrician	75.90	65.35	67.60	64.40	60.85	62.00
Engine driver	67.40	59.80	54.39-62.00	63.15	62.75	..
Fireman	65.70&69.60	64.85	51.65	54.80-63.15	53.50	..
Fitter and turner	71.90	65.35	66.80	64.40	60.85	62.00
Linesman	65.00&72.00	54.85-65.35	65.50	55.40&64.40	55.50&58.85	53.30-62.00
Tradesman's assistant	54.60	47.25	51.23	46.40	44.85	44.50
<u>Engine driving -</u>					(a)	
Crane driver	45.20-54.50	42.60-53.70	48.71-56.74	42.20-53.30	49.05	43.30-54.40
Fireman	45.70&47.70	44.90&46.90	45.41-47.47	44.40&46.50	44.65&46.65	45.60&47.60
Stationary engine driver, steam	48.80-52.90	47.90-52.10	47.88-52.62	47.50-51.70	47.65&49.65	48.70-52.80
<u>Gas making and supply -</u>						
Gas fitter	62.20	63.43	59.60	60.60	50.15	60.70
Labourer	43.60	43.70	42.94	42.40	42.40	42.50
Meter repairer	43.70&57.20	61.00	..	59.70	49.20	59.80
Retort operator	49.80	49.80	48.96	48.50	46.30	48.60
<u>Glass making -</u>						
General hand	41.00	45.20	43.40	44.80	45.30	45.90
Sorter	43.30	46.20&49.20	44.50&47.40	45.80&48.80	46.40&49.30	47.00&49.90

(a) Rates shown are those for the sawmilling industry.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING</u> - continued						
<u>Leather goods manufacture</u> -						
Leather handbags, etc.	49.70	48.90	47.10	48.50	48.85	49.60
<u>Oil refining</u> -						
Operator	60.30	54.80&59.50	..	54.40&66.40	56.15&60.80	..
<u>Paint manufacture</u> -						
Labourer	46.20-49.10	45.70	..	41.90	46.00	..
Paint mixer	50.60	49.60	49.84	45.90	49.10	..
<u>Pharmaceutical preparations</u> -						
General hand	43.10	46.80	..	41.90	42.40	45.00
<u>Plastic moulding</u> -						
Operator of plastic press	44.80&50.90	43.90&50.10	..	43.50&49.70	44.00&50.20	..
<u>Rubber goods</u> -						
Builder (pneumatic tyre)	45.60&46.90	44.80&46.10	44.48	44.30&45.70	44.90&46.20	45.40
Moulder	44.30-46.90	43.50-46.10	44.48	43.10-45.70	43.60-46.20	45.40
Operator - Calender	52.30&56.20	51.40&55.40	46.75	51.00&55.00	51.60&55.50	..
- Forcing machine	44.30&45.60	43.50&44.80	40.98	43.10&44.30	43.60&44.90	..
- Vulcanising press	45.60&46.90	44.80&46.10	42.01	44.30&45.70	44.90&46.20	..
Others	43.10	42.30	39.44	41.90	42.40	43.00
<u>Tanning of leather, etc.</u> -						
Drum hand	50.45	49.55	47.85	49.15	49.65	50.25
Leather dresser	48.85&49.95	47.95&49.15	46.25&47.35	47.55&48.75	48.05&49.25	48.75&49.85
Glazer	48.95	48.15	46.35	47.75	48.25	48.85
Strainer	47.25&48.75	46.45&47.85	44.65&46.15	46.05&47.45	46.55&47.95	47.15&48.65
Table hand	48.85&49.95	47.95&49.15	46.25&47.35	47.55&48.75	48.05&49.25	48.75&49.85
Tan pit hand	47.45-49.25	46.55-48.45	44.85-46.65	46.15-48.05	46.65-48.55	47.35-49.15
<u>Wool scouring and fellmongering</u>						
Labourer	43.10&44.00	42.30&43.30	40.60&41.60	41.90&42.80	46.90	43.00&43.60
Wool scourer	49.10	48.40	46.80	48.00	50.00	48.70

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a) -</u>						
Bricklayer	72.20	75.90	64.89	62.83	64.30	69.00
Builder's labourer - Skilled	54.02-59.98	62.48	51.50	54.82-61.87	57.74	56.10
- Unskilled	50.23	58.37	51.50	51.03	48.31	51.20
Carpenter	73.00	75.27	65.49	65.35	64.70	69.50
Electrician, installation	65.35	(b) 56.40	57.90	56.00	58.10	60.60
Painter	71.00	72.18	64.64	60.80	64.00	68.90
Plasterer	72.20	75.86	64.99	63.00	64.35	69.00
Plumber	73.80	77.24	65.19	59.00	64.50	62.60
Roof tiler	70.17	63.16	64.89	54.45	53.35	69.00
<u>Road and bridge construction and maintenance (municipal) -</u>						
Bitumen sprayer	46.50	52.20	42.48	47.80	48.35	48.20
Ganger	57.90	..	48.81-54.99	53.50-54.30	..	..
Grader driver	51.90-54.40	59.40-62.90	43.04	55.00&58.50	55.35	53.10-56.60
Labourer	45.30-48.00	48.70	41.93	44.30	42.40	43.00
Tractor driver	51.90-56.00	53.90-60.60	47.47-54.16	49.50-56.20	48.15	49.20-53.10
<u>Water supply and sewerage -</u>						
Concrete worker	46.90-54.20	48.70&52.20	43.04-45.90	44.30&47.80	45.10-48.50	45.90&49.80
Excavator driver	56.10-60.70	57.10	42.30-43.68	55.00&56.20	53.75&54.85	..
Ganger	..	..	47.22-53.07	49.80&51.90	53.80-60.80	..
Labourer	48.90	48.70	41.93	44.30	45.10	43.00
Maintenance man	50.80&52.90	52.20	44.05	47.40-51.20	48.50&49.40	..
Pipe layer	49.90	57.10	43.49	47.80	49.90&53.80	46.80
Tractor driver	56.10-59.20	48.60-53.90	47.47-54.16	51.00-56.20	49.95-54.85	49.20-53.10
<u>RAILWAY SERVICES</u>						
<u>Permanent way -</u>						
Fettler, labourer, etc.	43.70-45.20	42.30	45.49	47.40	42.40	45.40
Ganger, fettling gang	50.55-57.85	48.90-56.10	52.50	49.15-54.35	49.08-54.50	52.10-60.40

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rate.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>RAILWAY SERVICES</u> - continued						
<u>Traffic</u> -						
Guard	52.15-58.85	50.00-57.20	52.90-58.56	50.75-57.45	50.85-55.35	53.70-58.30
Locomotive - Cleaner	43.10	42.30	44.12	41.90	42.40	43.00
- Engine driver	65.45-72.15	63.90-70.60	65.20-69.84	64.05-70.75	52.70-65.00	67.10-73.80
- Fireman	43.70-60.65	42.30-51.00	48.00-51.36	42.40-51.25	52.40-47.50	45.70-54.20
Porter	43.10-46.20	42.30-44.80	44.12&45.10	41.90-51.25	42.40-45.50	43.90-55.20
Shunter - Head	(a) 62.95-67.05	..	..	..	50.95-55.35	..
- Leading	(a) 54.25-59.75	(a) 52.50-60.30	47.04-61.52	52.75&54.35	..	(b) 55.70&57.30
- Ordinary	(a) 46.70-51.15	(a) 45.30-49.40	51.16&52.28	50.75	45.10&48.05	(b) 48.50-52.70
Signalman	(c) 47.30-65.55	(c) 47.90-61.80	48.20-61.24	46.30-60.45	(d) 45.50-58.65	49.60-54.20
<u>ROAD AND AIR TRANSPORT</u>						
<u>Air transport</u> -						
Clerk	57.40-81.20	57.40-81.20	57.40-81.20	57.40-81.20	57.40-81.20	57.40-81.20
Ground engineer	59.30-68.40	58.50-67.60	56.70-65.90	58.00-67.20	58.60-67.70	59.20-68.30
Loader, porter	46.70&47.90	45.80&47.10	44.10&45.40	45.40&46.70	45.90&47.20	46.70&47.90
<u>Road transport</u> -						
Assistant	50.20	42.30	42.27	41.90	42.40	43.00
Motor mechanic	57.20	56.40	56.95	56.00	55.85	57.10
Motor truck driver -						
25 cwt or less	(e) 51.60	47.60	48.19	47.20	47.35	48.40
Over 25 cwt, to 3 tons	(f) 53.00	49.20	49.74	48.80	48.85	49.90
Over 3 tons, under 6 tons	(g) 53.90-56.90	50.80	51.38	50.40	50.45	51.60
<u>Tramways and buses</u> -						
Bus driver - One-man operator	61.30	56.70	56.64-58.24	54.80&57.30	54.75	57.40
- Other	55.30	52.70	51.64&53.24	52.30	52.25	..
Conductor	43.30&46.30	42.40&45.50	44.43&46.23	42.00&45.10	42.40&45.25	..
Tram driver	..	48.30	..	47.80	..	..
Track repairer	..	43.20	..	..	..	..
Vehicle cleaner	43.10	43.20	42.68	41.90	42.40	43.00

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, 13,750 lb to 27,250 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>SHIPPING AND STEVEDORING</u>						
<u>Harbour services -</u>						
Carpenter's labourer	..	46.65	..	48.20	45.10	43.20
Crane driver	59.60	61.70	48.71	50.40-53.20	..	53.90-62.40
General labourer	..	45.75	41.99	41.90	45.10	43.00
Wharf carpenter	(a) 70.00	60.85	51.19	49.40	58.80	57.98
Wharf storeman	52.90	50.10	45.51	43.50	43.85	46.20
Wharf watchman	47.40	48.25	46.13	48.75	(b) 1.49	(b) 1.56
<u>Shipping, cargo vessels (c)(d) -</u>						
Able seaman	54.10	54.10	54.10	54.10	54.10	54.10
Greaser or oiler	54.10	54.10	54.10	54.10	54.10	54.10
Assistant cook	57.77	57.77	57.77	57.77	57.77	57.77
Engineer, 2nd	72.10-98.30	72.10-98.30	72.10-98.30	72.10-98.30	72.10-98.30	72.10-98.30
Master	78.10-146.40	78.10-146.40	78.10-146.40	78.10-146.40	78.10-146.40	78.10-146.40
Chief officer	64.10-81.40	64.10-81.40	64.10-81.40	64.10-81.40	64.10-81.40	64.10-81.40
Chief steward	61.40	61.40	61.40	61.40	61.40	61.40
<u>Stevedoring -</u>						
Wharf clerk, per hour (e)	1.73	1.73	1.73	1.73	1.73	1.73
Wharf labourer, per hour (e)	1.64	1.64	1.64	1.64	1.64	1.64
Wharf labourer, permanent	57.10	57.10	57.10	57.10	57.10	(f) 50.00
<u>Tugs -</u>						
Master	61.80	59.30	59.30	59.30	52.60	64.70
Deckhand	55.10	48.80	44.54	44.40	48.85	47.20
Fireman	56.80	50.30	44.54	46.80	48.85	45.40
<u>COMMUNICATION</u>						
<u>Post Office -</u>						
Mail Officer	51.74	51.74	51.74	51.74	51.74	51.74
Motor driver	54.84	54.84	54.84	54.84	54.84	54.84
Postal officer	51.74	51.74	51.74	51.74	51.74	51.74
Postman	50.47	50.47	50.47	50.47	50.47	50.47

(a) Rates include allowances for sick leave and tools. (b) Hourly rate of pay for casuals. (c) 8 hours a day. (d) Rates include keep and accommodation valued at \$5.47 a week. (e) Rates of pay are for casuals on other than special cargo work. (f) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION - continued</u>						
Telephone services -						
Lineman, grade I	49.23-55.32	49.23-55.32	49.23-55.32	49.23-55.32	49.23-55.32	49.23-55.32
Lineman, grade II	63.45	63.45	63.45	63.45	63.45	63.45
Senior technician	84.42	84.42	84.42	84.42	84.42	84.42
Technician	62.43	62.43	62.43	62.43	62.43	62.43
Technician's assistant	52.10	52.10	52.10	52.10	52.10	52.10
<u>WHOLESALE AND RETAIL TRADE</u>						
Butchers, retail -						
General butcher	56.90	56.00	54.30	55.60	54.50	57.10
Cold storage -						
Inside hand	49.40	53.70	42.01	46.00	49.40	47.20
Commercial travellers (a) -						
Commercial traveller	62.40	60.50	66.11	59.30	52.45	53.00-60.70
Milk distribution -						
General hand	41.80	49.02	41.44	41.90	44.85	43.00
Milk carter (25 cwt or less)	46.20	58.70	48.19	51.22-53.02	45.80	59.50
Oil stores -						
Clerk	48.90-76.40	48.90-76.40	48.90-76.40	48.90-76.40	48.90-76.40	48.90-76.40
Storeman	44.90	48.30	46.13	47.90	43.15	49.00
Petrol service stations -						
Attendant	41.60	45.64	41.34	41.90	42.40	44.20
Retail stores -						
Clerk	53.40	55.09	52.00	47.95-58.40	54.00	44.90-53.00
Motor truck driver - 25 cwt or less	(b) 50.20	47.60	48.19	47.20	47.35	48.40
- over 25 cwt to 3 tons	(c) 53.00	49.20	49.74	48.80	48.85	49.90
Shop assistant -						
Assistant-in-charge	51.25	49.49	52.73	51.20-52.85	..	53.05-62.20
Drapery	49.75	47.45	49.79	47.95	49.35	44.90-53.00
Grocery	49.75	47.04	49.79	47.95	49.35	44.90-53.00
Hardware	49.75	47.45	49.79	47.95	49.35	44.90-53.00
Storeman	47.00	46.20	47.22	43.50	49.35	46.40

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight 10,250 lb. to 13,750 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE - continued</u>						
Wholesale warehouses -						
Adult male	47.80	49.80	46.59	45.70	47.85	45.00
Wool stores -						
Clerk	45.40-55.30	45.40-55.30	45.40-55.30	45.40-55.30	45.40-55.30	45.40-55.30
Storeman	49.60	48.80	52.00	48.40	48.95	49.50
Wool classer	57.80	57.00	59.07	56.60	54.45	57.70
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
Commonwealth Public Service -						
Base grade clerk, 21 years (a)	57.26	57.26	57.26	57.26	57.26	57.26
Clerical assistant (a)	48.96-71.46	48.96-71.46	48.96-71.46	48.96-71.46	48.96-71.46	48.96-71.46
Fire brigades -						
Fireman	56.87-68.92	60.36-71.40	58.64-71.72	(b)52.40-61.15	(c)61.94-74.79	(c)66.45-77.85
Hospitals -						
Cook	52.50&56.80	46.60-55.00	51.64	45.80-50.10	47.35-53.65	43.00-51.00
Kitchenman	47.00	44.70	47.11	41.90	42.45	43.00
Laundry employee	47.70	44.40	46.03&47.06	43.40	42.40	43.00-43.60
Orderly	48.00	46.40	46.03-48.60	43.50-48.00	42.40	43.70-45.50
Porter	46.90&47.70	43.90	46.03&47.32	41.90-44.50	42.40	43.00
Other services -						
Graduate engineer	81.00-112.50	81.00-112.50	81.00-112.50	81.00-112.50	81.00-112.50	81.00-112.50
Graduate scientist	74.40-112.50	74.40-112.50	74.40-112.50	74.40-112.50	74.40-112.50	74.40-112.50
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
Commercial broadcasting -						
Announcer	53.20&55.90	53.20&55.90	51.80&54.50	51.80&54.50	51.20	..
Hairdressing -						
Hairdresser (men's)	55.00	52.74	46.44	57.63	49.80	52.40

(a) 36 $\frac{3}{4}$ hours. (b) 42 hours. (c) 56 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>Hotels (a) -</u>						
Barman	45.20	44.30	42.60	43.90	46.45	44.90
Cellarman	48.50	47.60	45.90	46.00	..	48.20
Cook, first	46.50-58.60	45.70-57.70	46.18&46.90	52.90-57.30	47.00-49.05	46.20-58.20
Cook, all others	44.80-50.50	43.90-49.70	43.81	45.30-49.20	44.05-45.55	44.40-50.20
Porter (day)	43.10	42.30	40.52	41.90	42.40	42.80
Useful	43.10	42.30	40.52	41.90	42.40	42.80
Waiter	43.20	42.40	40.60	42.00	42.55	42.90
<u>Laundries -</u>						
General hand	45.20	43.30	44.89	41.90	42.40	46.40
<u>Restaurants (a) -</u>						
Cook (single)	49.70	47.40	44.28	51.10	45.75	46.20
Pantryman	44.00	42.30	40.47	41.90	42.40	43.00
Waiter	44.70	42.40	40.47	41.90	42.55	43.00
<u>Theatres -</u>						
Projectionist	65.90&71.10	65.90&71.10	64.46	65.90&71.10	65.90&71.10	65.90&71.10
Usher, ticket taker, etc.	44.60	44.60	43.22	44.60	44.60	44.60
<u>T.V. transmission -</u>						
Cameraman	52.50-63.90	52.50-63.90	52.50-63.90	52.50-63.90	52.50-63.90	52.50-63.90
Technician	58.20-63.90	58.20-63.90	58.20-63.90	58.20-63.90	58.20-63.90	58.20-63.90
<u>Watchmen, cleaners, etc. -</u>						
Lift attendant	46.10	45.20	43.24	43.90	42.40	46.40
Office cleaner (day)	45.80	45.40	42.11	41.90	42.95	46.20
Watchman	44.10	43.30	42.16	41.90	42.45	..

(a) Rates of pay represent the weekly cash payment where board and lodging are not provided.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES (a)

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Engineering, general -</u>						
Process worker	32.60	32.00	30.60	31.70	33.18	32.50
Other adults	31.40	30.70	29.40	30.40	31.33	31.30
<u>Motor vehicles, manufacture -</u>						
Process worker	32.40	31.80	30.40	31.50	..	32.30
Other adults	32.40	31.80	30.40	31.50	..	32.30
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Dry cleaning -</u>						
Examiner	34.80	34.80	34.80	34.80	34.80	34.80
Presser	48.80	48.80	48.80	48.80	48.80	48.80
Receiver and despatcher	33.00	33.00	33.00	33.00	33.00	33.00
Repairer	32.90&33.90	32.90&33.90	32.90&33.90	32.90&33.90	32.90&33.90	32.90&33.90
Spotter	35.70	35.70	35.70	35.70	35.70	35.70
Other adults	31.30	31.30	31.30	31.30	31.30	31.30
<u>Footwear, manufacture -</u>						
Adult female	34.00	34.00	34.00	34.00	34.00	34.00
<u>Millinery -</u>						
Milliner	34.30	34.30	34.30	34.30	34.30	34.30
<u>Order dressmaking -</u>						
Cutter	46.10	46.10	46.10	46.10	46.10	46.10
Machinist	36.40	36.40	36.40	36.40	36.40	36.40
<u>Order tailoring (men's) -</u>						
Coat machinist or table hand	37.70	37.70	37.70	37.70	37.70	37.70
Cutter	57.00	57.00	57.00	57.00	57.00	57.00
Tailoress	42.50	42.50	42.50	42.50	42.50	42.50
Trouser machinist or table hand	34.80	34.80	34.80	34.80	34.80	34.80

(a) See explanatory notes on page 1.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR - continued</u>						
<u>Ready made clothing (men's) -</u>						
Coat machinist or table hand	35.50	35.50	35.50	35.50	35.50	35.50
Cutter	53.00	53.00	53.00	53.00	53.00	53.00
Examiner	38.50	38.50	38.50	38.50	38.50	38.50
Hand sewer of buttons	31.80	31.80	31.80	31.80	31.80	31.80
Head of table	38.20	38.20	38.20	38.20	38.20	38.20
Presser	49.40	49.40	49.40	49.40	49.40	49.40
Trouser machinist or table hand	34.30	34.30	34.30	34.30	34.30	34.30
<u>Ready made dressmaking -</u>						
Cutter	43.90	43.90	43.90	43.90	43.90	43.90
Examiner	38.50	38.50	38.50	38.50	38.50	38.50
Finisher	35.50	35.50	35.50	35.50	35.50	35.50
Hand sewer of buttons, etc.	31.80	31.80	31.80	31.80	31.80	31.80
Head of table	38.20	38.20	38.20	38.20	38.20	38.20
Table hand or machinist	35.50	35.50	35.50	35.50	35.50	35.50
Presser	35.50	35.50	35.50	35.50	35.50	35.50
Other adults	31.30	31.30	31.30	31.30	31.30	31.30
<u>Textiles - Cotton mills -</u>						
Spinner	31.70	31.70	31.87	31.20	..	31.70
Winder and/or reeler	31.70	31.70	31.87	31.20	..	31.70
<u>Textiles - Knitting mills -</u>						
Examiner	31.70	31.70	31.87	31.20	31.70	31.70
Finisher	31.70	31.70	31.87	31.20	31.70	31.70
Grader	31.70	31.70	31.87	31.20	31.70	31.70
Knitter	31.70	31.70	31.87	31.20	31.70	31.70
Machinist	32.50	32.50	32.59	31.90	32.50	32.50
Welter and/or overlocker	32.20	32.20	32.59	31.60	32.20	32.20
<u>Textiles - Woollen mills -</u>						
Gill box attendant	31.70	31.70	30.84	31.20	31.70	31.70
Mender	32.20	32.20	30.84	31.70	32.20	32.20
Weaver	32.80	32.80	30.84	32.20	32.80	32.80
Winder	31.70	31.70	30.84	31.20	31.70	31.70

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Biscuit and cake making -</u>						
Adult female	32.40	33.40	30.92	33.00	31.08	33.50
<u>Cereals, condiments, etc. -</u>						
General factory hand	33.80	32.10	32.13	31.80	31.13	31.80
<u>Confectionery -</u>						
General hand	32.70	32.10	33.62	33.00	30.88	32.70
<u>Jam, fruit and vegetable canning -</u>						
General hand	31.80	31.80	32.13	31.80	31.08	31.80
<u>Meat preserving -</u>						
General hand	33.25	36.70	35.50	28.60	..	..
<u>Pastrycooking -</u>						
Packer	36.10	33.40	31.66	33.50	32.18	..
Pastrycook	42.40	40.40	..	34.20	36.28	46.80
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture -</u>						
Carpet sewer	32.70	33.90	..	33.60	33.28	34.40
Machinist (bedding)	34.95	33.50	33.82	33.20	33.28	34.00
<u>PAPER, PRINTING, ETC.</u>						
<u>Printing, general -</u>						
Bookbinder	33.70-34.00	33.10-33.40	31.80-32.10	32.80-33.10	33.20-33.50	33.60-33.90
Cardboard box machinist	32.80	32.10	30.80	31.80	32.20	32.70
General hand	31.60	31.00	29.70	30.70	31.10	31.60
Packer	32.30&32.50	31.70&31.90	30.40&30.60	31.30&31.50	31.80&32.00	32.40&32.60
Paper pattern maker	31.60	31.00	29.70	30.70	31.10	31.60
Printing machine feeder	33.70	33.10	31.80	32.80	33.20	33.60
<u>OTHER MANUFACTURING</u>						
<u>Leather goods, manufacture -</u>						
Leather handbags, etc.	49.70	48.90	47.10	48.50	34.68	49.60

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING - continued</u>						
<u>Pharmaceutical preparations -</u>						
Filler	33.80	..	..	..	31.18	42.00
General hand	33.40	33.70	..	..	31.18	37.60
<u>Potteries -</u>						
Adult female	33.60	30.40	44.33	29.80	28.88	..
<u>Rubber goods -</u>						
Adult female	32.30	31.70	29.91	31.40	31.80	..
<u>Soap -</u>						
General hand	32.20	32.10	31.34	31.80	35.88	..
<u>TRANSPORT AND COMMUNICATION</u>						
<u>Air transport -</u>						
Air hostess (a)	40.80-55.10	40.80-55.10	40.80-55.10	40.80-55.10	40.80-55.10	40.80-55.10
Clerk (b)	44.20-52.90	44.20-52.90	44.20-52.90	44.20-52.90	44.20-52.90	44.20-52.90
<u>Post Office -</u>						
Monitor (c)	47.08	47.08	47.08	47.08	47.08	48.08
Phonogram operator (c)	38.23	38.23	38.23	38.23	38.23	38.23
Telephonist	(a)38.23	(a)38.23	(d)38.23	(d)38.23	(e)38.23	(e)38.23
Typist (c)	47.29	47.29	47.29	47.29	47.29	47.29
<u>Railway refreshment services -</u>						
Canteen hand	33.60&34.40	31.50	35.18	31.35	33.63	..
Cook	35.20-37.90	32.40-35.90	38.93	32.25-35.55	36.03	..
Pantrymaid	33.00&34.00	31.50	35.18	31.35	..	..
Waitress	33.60-34.80	31.50	34.52	31.35	33.63	..
<u>Shipping offices -</u>						
Clerk	39.49-47.39	39.49-47.39	39.49-47.39	39.49-47.39	39.49-47.39	39.49-47.39
<u>Tramway and buses -</u>						
Conductress	(f)43.30&46.30	42.40&45.50	..	..	45.25	..

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours.
(c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Motor bus conductress only.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1969

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Oil stores -</u>						
Clerk	39.00-51.00	39.00-51.00	39.00-51.00	39.00-51.00	39.00-51.00	39.00-51.00
<u>Retail butchers -</u>						
Cashier	39.40	38.80	37.50	38.50	39.80	35.60
<u>Retail stores -</u>						
Calculating machine operator	42.40	44.60	39.75	38.13	36.80	36.60-43.50
Clerk	39.90	40.42	40.72	36.50	35.80	35.10-42.00
Departmental manageress	44.10-63.65	40.93&48.16	40.17&53.45	..	..	49.30-62.20
Ledger machine operator	42.40	44.60	39.75	38.13	36.80	36.60-43.50
Shop assistant - Confectionery	40.90	36.88	38.06	36.55	39.43	35.10
Drapery	49.75	47.45	49.54	36.55-47.95	39.43	43.70-50.60
Switchboard attendant	39.90	41.95	38.46	37.31	36.80	35.10-42.00
<u>Wholesale warehouses -</u>						
Adult female	39.20	37.70&49.80	35.83	34.90	38.18	35.10
<u>Wool stores -</u>						
Clerk	34.60-42.10	34.60-42.10	34.60-42.10	34.60-42.10	34.60-42.10	34.60-42.10
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Accounting machinist, grade I	47.29	47.29	47.29	47.29	47.29	47.29
Accounting machinist, grade III	61.15	61.15	61.15	61.15	61.15	61.15
Typist	47.29	47.29	47.29	47.29	47.29	47.29
Stenographer, grade I	50.61	50.61	50.61	50.61	50.61	50.61
<u>Hospitals -</u>						
Cook	52.50&56.80	35.70-44.10	39.49&40.62	32.40-33.70	38.78-43.58	34.20-42.40
Housemaid	38.00	34.90	36.60	30.30&30.75	31.78	32.30
Kitchenmaid	38.00	34.90	36.60	30.30&30.75	31.78	32.30
Laundry worker	38.50	33.70	36.60	31.60	31.18	32.30
Nurse (qualified), first year	42.70	52.10	37.14	(b)45.40	(b)50.08	(b)48.90
Nursing aide	37.20-40.40	41.20&42.20	32.66	31.40&32.20	34.68	42.75
Wardsmaid	38.00	35.90	36.60	30.30&30.75	31.78	32.30
Washing machine attendant	39.20	36.70	36.60	31.60	33.63	35.00

(a) 36½ hours. (b) Not comparable with rates in previous issues.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Boarding houses -</u>						
Cook	34.50-40.60	42.10-48.30	35.63&38.05	31.90-33.70	33.98-37.98	37.10&46.50
Housemaid	33.30	32.90	31.35	30.00	31.53	33.30
Waitress	33.30	34.00	31.35	30.30	31.53	34.50
<u>Cleaners -</u>						
Office cleaner (day)	36.40&37.00	45.40	33.51	(a) 31.20	33.88	37.80
<u>Commercial broadcasting -</u>						
Announcer	44.80&47.40	44.80&47.40	43.30&46.10	43.30&46.10	42.80	..
<u>Hairdressing -</u>						
Hairdresser	43.90	42.15	39.93	42.90	40.80	40.45
<u>Hotels (b) -</u>						
Barmaid	45.20	44.30	42.60	43.90	46.25	44.90
Cook	35.90-48.90	35.30-48.30	35.99-37.53	34.90-44.90	35.48-40.48	35.70-48.70
Housemaid	33.50	32.90	31.81	31.70	33.98	33.30
Kitchenmaid	33.50	32.90	31.81	31.70	33.98	33.30
Waitress	34.70	34.10	31.81	32.90	33.98	34.50
<u>Laundries -</u>						
Ironer	34.00	33.00	33.77	32.55&33.25	30.38	33.00
Washing machine attendant	34.50	40.20	36.35	38.40	30.88	37.80
Other adult	34.00	31.90	33.77	32.10	30.38	29.60
<u>Restaurant (b) -</u>						
Cook (single)	38.10	38.20	35.52	38.90	37.18	37.10
Pantrymaid	35.00	33.30	31.25	31.60	33.73	33.30
Waitress	35.00	34.10	31.25	32.10	33.98	34.50
<u>Theatres -</u>						
Ticket seller (c)	37.50	37.50	36.91	37.50	37.50	37.50
Usher, ticket taker, etc. (c)	35.80&36.60	35.80&36.60	34.76	35.80&36.60	35.80&36.60	35.80&36.60

(a) 38 hours. (b) Rates of pay represent the weekly cash payment where board and lodging are not provided. (c) 36 hours.